

Seven Steps to Fulfilling God's Vision – Session 3

Pastor Marc Estes

Seven Steps To Fulfilling God's Vision



Introduction

1. We are going to take one more step in our journey to Strategize for Growth. We have discussed foundation and components to vision, and our heart towards embracing the vision. **Now to STEP 4...**

V. Strategize the Vision – The competency of the Workers

Rick Warren once said, "Those that fail to plan, plan to fail." Strategy is a key component of vision fulfillment but little time is spent on discussing strategy in many Spirit-filled churches. Many say, "We are to be led by the Spirit." We need the Spirit, but we also need strategy! The Bible admonishes has much to say about planning.

Habakkuk 2:2, "Write down the revelation and make it plain on tablets so that a herald may run with it."

Deut. 27:8, "And you shall write very clearly all the words of this law on these stones you have set up."

Isaiah 8:1, "The Lord said to me, "Take a large scroll and write on it with an ordinary pen"

Proverbs 13:16, "Wise people think before they act."

A. Strategy defined

1. "A careful plan or method."
2. "The art of devising a well thought process to obtain a specific goal."

God is a God of strategy. You see it in creation, the unfolding of His purposes, the development of tabernacles and temples, to taking of cities and nations, to the architecture of heaven. God is strategic!

B. Practical Steps to Vision Strategy (**MOVE SLOWLY!**)

Your Church leadership has spent a great deal of time to develop a specific structure and strategy for your church's existence. Today we will look at the vision and see how the vision is worked out within the ranks of the church teams, ministries, programs and events.

1. Understand your role in the organization.
 - a. Define your responsibilities. (title and function).

Seven Steps To Fulfilling God's Vision

Strategize the Vision
Embrace the Vision
Components of the Vision
Foundation to the Vision

Strategize the vision

Habakkuk 2:2, "Write down the revelation and make it plain on tablets so that a herald may run with it."

Deuteronomy 27:8, "And you shall write very clearly all the words of this law on these stones you have set up."

Isaiah 8:1, "The Lord said to me, "Take a large scroll and write on it with an ordinary pen"

Proverbs 13:16, "Wise people think before they act."

Strategize the Vision

Strategy Defined

"A careful plan of method."

"The art of devising a well thought process to obtain a specific goal."

Strategize the Vision

Practical Steps to Vision Strategy

- Understand your role in the organization.
 - Define your responsibilities
 - Develop a method of time management
 - Develop a personal action plan

- b. Develop a method of time management .If you don't have a time management system you will never build a great church. #PDA, Day Timer, Notepad

#QUESTION – What do each of use? Same? (Groupwise for CBC)

- c. Develop a personal action plan. – Whether a Senior Pastor, Leader, or support staff.
#I do annual plan, monthly review, weekly planning.

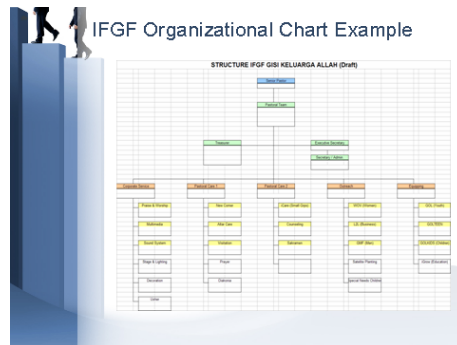
#QUESTION – How many use action plans? What do they look like?

2. Understand the goals of the organization.
Q – People are down on what they are not up on.

- What are you trying to accomplish? Can you define it?
- When are you trying to accomplish them by?
- How will you accomplish them?
- Do they align and support the house vision?
- Do they show up in your weekly activity?
- Are they put into your weekly schedule?

#Time is one of the most precious commodities

3. Define the Organizational structure #Discuss more later wkshp.
- What positions are needed to fulfill the vision?
 - What are the duties of those positions? (job descriptions)
 - Develop an organizational structure to define positions and duties. (see example below)



4. Recruit your Team Players
- Define the personnel criteria for each position.
#5 c's, Character, commitment, competency, compatibility and capacity.
 - Confirm existing leaders, many may be in place.
 - Develop a list of potential leaders. (Each spot)

Strategize the Vision

Practical Steps to Vision Strategy

- Understand the goals of the organization.
 - What are you trying to accomplish?
 - When are you trying to accomplish them by?
 - How will you accomplish them?

Strategize the Vision

Practical Steps to Vision Strategy

- Define the organizational structure.
 - What positions are needed?
 - What are the duties of each position?
 - Develop an organizational structure to define positions and duties.

Strategize the Vision

Practical Steps to Vision Strategy

- Recruit your team players
 - Define personnel criteria for each position.
 - Confirm existing leaders.
 - Develop list of potential leaders

Strategize the Vision

Practical Steps to Vision Strategy

- Activate your team.
 - Make an action plan for every position and department.
 - Write down goals for each area.

